

HRD COMMUNIQUE

newsletter

HIGHLIGHTS Of The Quarter

1. 15 days Orientation Training Workshop conducted for the staff of SRSO
2. 3,000 men and women from South Punjab get training at various IRM established VTECs
3. 121 community members from District Batgram receive skills training at VTEC Rawalpindi
4. IRM establishes 10 Smart Schools in Sindh to promote education at the grass roots level
5. CTP team wins the 2015 Annual Cooking Competition
6. Ms. Khush Bakht attended the closing ceremony of the ADP Swat in Florence, Italy
7. Chairman BBSYDP visits IRM to Explore Possibilities of Future Joint Ventures
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15 days Orientation Training Workshop conducted for the staff of SRSO

IRM organized a 15 days Orientation Training Workshop (OTW) for the staff of the Sindh Rural Support Organization (SRSO) in March 2015.

ize the staff with Social Mobilization theory and practices in the context of Pakistan, programme approach and working methodology of different

field. It is a comprehensive training on Social Mobilization which spreads over 15 days, out of which 13 days involve classroom work and 2 days



OTW is a mandatory training for the newly recruited staff of all the RSPs and its basic objective is to familiar-

sectors of RSPs and the necessary skills required to implement the Social mobilization theory in the

are meant for exposure of the participants to the field reality regarding the SM practices in Pakistan.

3,000 men and women from South Punjab get training at various IRM established VTECs

IRM, in collaboration with the Government of Punjab, and financial assistance from the International Fund for Agricultural Development (IFAD), is implementing the South Punjab Poverty Alleviation Programme (SPPAP) in Districts Bahawalnagar, Bahawalpur, Muzaffargarh and Rajanpur to assist the Government to achieve its objectives of economic growth and poverty alleviation. The overall goal of the project is to reduce rural poverty in Southern



Punjab, and IRM, being the core implementing partner of the Govern-



ment of Punjab, is conducting vocational and enterprise training for poor communities of the four target districts, hence contributing in generating enhanced employment and self-employment opportunities. As part of the project, IRM will provide vocational and technical training to over 11,000 men and women, and enterprise training to over 3,000 mem-

bers of the target communities. 770 participants will also be provided with business incubation support and will be linked to various Micro-Finance Institutions for enabling them to start their own businesses. Moreover, IRM will also offer a two year Diploma courses to 56 selected entrepreneur activists.

IRM has set up 50 field training centers in the target districts and so far more than 3000 marginalized men and women from South Punjab have received vocational and enterprise training.

The project interventions are expected to help the poor rural communities in availing different livelihood opportunities and enabling them to increase their income through engaging the community members in employment, self-employment activities and business establishment.

121 community members from District Batgram receive skills training at VTEC Rawalpindi

IRM, in collaboration with Save the Children, designed and conducted skills training in three different vocational and technical trades for 121 members of rural communities from District Batgram. With the help of its skilled and professional trainers, IRM successfully delivered the trainings in the months of March and April, 2015 with the aim to enhance the technical skills of the participants and build their personal and professional capacities to enable them to generate decent livelihoods for themselves.

The training methodology was based on a combination of classroom/lecture based training, sessions on life skills and business management skills and practical hands on experience. Participants were regu given



practical and oral tests, and special importance was given to the pre, mid and post tests to monitor their learning.



IRM establishes 10 Smart Schools in Sindh to promote education at the grass roots level

IRM has launched a new initiative "IRM Smart Schools" to provide primary education to poorest of the poor out-of-school children. The concept of IRM Smart Schools is to promote education at the grass roots level by involving local school teachers and encouraging them to convert one room of their house into a classroom for a few hours to provide primary education to out of school children aged between 4 and 15 years through a condensed curriculum using multi

-grade teaching techniques. Through this initiative, IRM aims to mobilize the underprivileged rural communities and raise awareness regarding the importance of education.

In the pilot phase, IRM has established 10 Smart Schools in the impoverished regions of Sindh and currently more than 300 students are enrolled in these schools. As part of its Social Initiative Fund (SIF), IRM is paying a monthly salary to the teachers to enable them to generate a decent

livelihood for their families. In addition, IRM will train the teachers on multi-grade teaching methodology and also provide furniture and stationary for the schools. IRM is also raising donations to provide school uniforms, books, bags and breakfast to the students. Through this initiative, IRM will prepare the students to fulfill the pre-requisites of secondary school and enable them to join mainstream education upon completion of their education at the Smart Schools.



CTP team wins the 2015 Annual Cooking Competition

Like every year, this year too IRM organized an Annual Cooking competition on 11th March, 2015. This year's theme was "Chinese Food". Each dish was critically judged on taste, team work, presentation style, and healthy ingredients. Community Training Programme (CTP) team

with their dish Chinese Dry Chilly Chicken won the 2015 trophy for delicious taste and stylish presentation.

The Annual Cooking Competition is one of the most popular features of IRM's Fun Calendar to promote healthier and happier inter office

environment. This year, teams from Human Resource Development Network (HRDN) and Quaid-i-Azam University also participated in the competition. The Cooking Competition was attended by the IRM Board of Directors and staff of other partner organizations.



Ms. Khush Bakht attended the closing ceremony of the ADP Swat in Florence, Italy

Instituto Agronomico per l'Oltremare (IAO) organized a closing ceremony of the Agriculture Development Program (ADP) / Swat at its Head Quarters in Florence, Italy on

17th April, 2015. The main objective of the event was to provide the public with a comprehensive overview of the activities carried out in Swat in partnership with the Italian

Government since 2010. The ceremony showed the program through the eyes of local partners, represented by a four people delegation coming from Pakistan whose role was of

paramount importance for the achievement of the results.

Ms. Khush Bakht Aalia from IRM attended the closing ceremony and presented the activities undertaken by IRM under the project. She told the participants that IRM played a key role in monitoring the activities of University of Agriculture Peshawar (UAP) which were divided into three phases of the project (i) Training Need Assessment Phase, (ii) Capacity Building Phase and (iii) Impact

Assessment Phase. She said that the program, launched in 2010, was divided into two phases (ADP-1 and



ADP-Swat 2) and benefited the population residing in the target districts. The main activities of the project included provision of technical support to local farmers, construction of two processing plants for selection and storage of fruit, capacity building and study tours in Italy. During the second phase, great importance was given to the gender component with activities focused on capacity building of women residing in the project area.

Chairman BBSYDP visits IRM to Explore Possibilities of Future Joint Ventures

Chairman Benazir Bhutto Shaheed Youth Development Program (BBSYDP), Air Marshal (Retd) Riazuddin Sheikh visited IRM Head Office to explore possibilities of future joint ventures. He met with Mr. Roomi S. Hayat, CEO IRM, and other key personnel from IRM who briefed him on the various interventions IRM has undertaken over the last many years. Air Marshal (Retd) Riazuddin Sheikh was also given a brief presentation on the current activities of IRM. Chairman BBSYDP highly appreciat-

ed the efforts of IRM in providing employable skills training to the underprivileged youth of the country and said that IRM is playing a crucial role in alleviating widespread pover-

ty from the country. He further said that BBSYDP is eager to explore areas of possible collaboration with IRM and will join hands in reducing poverty from the country.



Tech Talk - iOSafe 1515+



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C 7-A, Street # 2, Chak Shahzad Farms, Islamabad.
Phone: +92-51-2616523, 2616524, Fax: +92-51-2616525
Email: info@irm.edu.pk, Website: www.irm.edu.pk



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