

# HIGHLIGHTS OF THE QUARTER

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## COMMUNIQUE OCTOBER-DECEMBER 2021





## Sindh Union Council and Community Economic Strengthening Support Project (SUCCESS)

IRM is implementing the three-year EU/NRSP funded SUCCESS project in four Districts of Sindh (Matiari, Tando Allah Yar, Tando Muhammad Khan, and Sujawal). The project duration is October, 2017 to June, 2022. One of the key activities under the SUCCESS Programme is to provide Technical and Vocational Skills Training (TVST) to 16,480 underprivileged community members, especially women. IRM designs and implements a market demand driven training programme that help to enhance income generating opportunities for the target beneficiaries. During the quarter 498 women and men graduated in different trades of vocational training.



## Southern Punjab Poverty Alleviation Project (SPPAP)

The Government of Punjab, with financial assistance of the International Fund for Agricultural Development (IFAD), launched Phase III of SPPAP project which is being implemented in 10 districts of South and North Punjab. The districts include; Bahawalpur, Bahawalnagar, Muzaffargarh, DG Khan, Rajanpur, Rahimyar Khan, Layyah, Bakhar, Khushab and Mianwali. Implementation for Phase III kicked-off in September, 2020 in which participants are being given vocational skills trainings as per the market demand, project will continue till March, 2023. 430 participants graduated in the current quarter.

## IRM Smart Schools

IRM Smart schools aims to bring street children back to school and currently 75 schools are operational in Punjab, Sindh and Islamabad with a total of 2,460 students enrolled. Books were distributed among the students in this quarter and health checkups of the students were conducted.





## Community Hand Pumps

Entire communities in Pakistan have little choice but to suffer the effects of waterborne diseases because they have no other options when it comes to drinking water. Sadly, around 40% of all deaths in Pakistan are due to drinking contaminated water. We're setting up water pumps throughout Pakistan's most impoverished communities to put an end to this water crisis and keep Pakistani families happy and healthy. These water pumps are installed after water testing. As a pilot four water pumps have been installed in the vicinity of Hyderabad, Sindh Pakistan. Our hand pump project have been gaining popularity due to its donor friendliness. Tree plantation is also done along the hand pumps to cater the need of shelter in the scorching heat.



## Punjab Human Capital Investment Project Package I & II

The Punjab Human Capital Investment Project (PHCIP) is financed by the World Bank and the Punjab Social Protection Authority, Government of the Punjab. The Project goal is to achieve qualitative and quantitative improvements in Punjab's Human Capital Index (HCI) and related indicators. The Project development objective is to increase access to quality healthcare services, and economic and social inclusion programs, among the poor and vulnerable households in selected districts of Punjab.

IRM is implementing the economic inclusion component of the Project in Bahawalpur, Muzaffargarh, Rajanpur and D.G Khan which aims to Promote the economic inclusion (EI) of poor and vulnerable eligible young parents through the provision of technical assistance, income generating assets and training, including, but not limited to, (a) labor market readiness (LMR) training; (b) Livelihood Support Grants (LSGs) or the Productive Assets and skills for income generation; and (c) intensive coaching through mentors and social mobilization staff aimed at improving adaptive productive behavior to help increase resilience of these households.





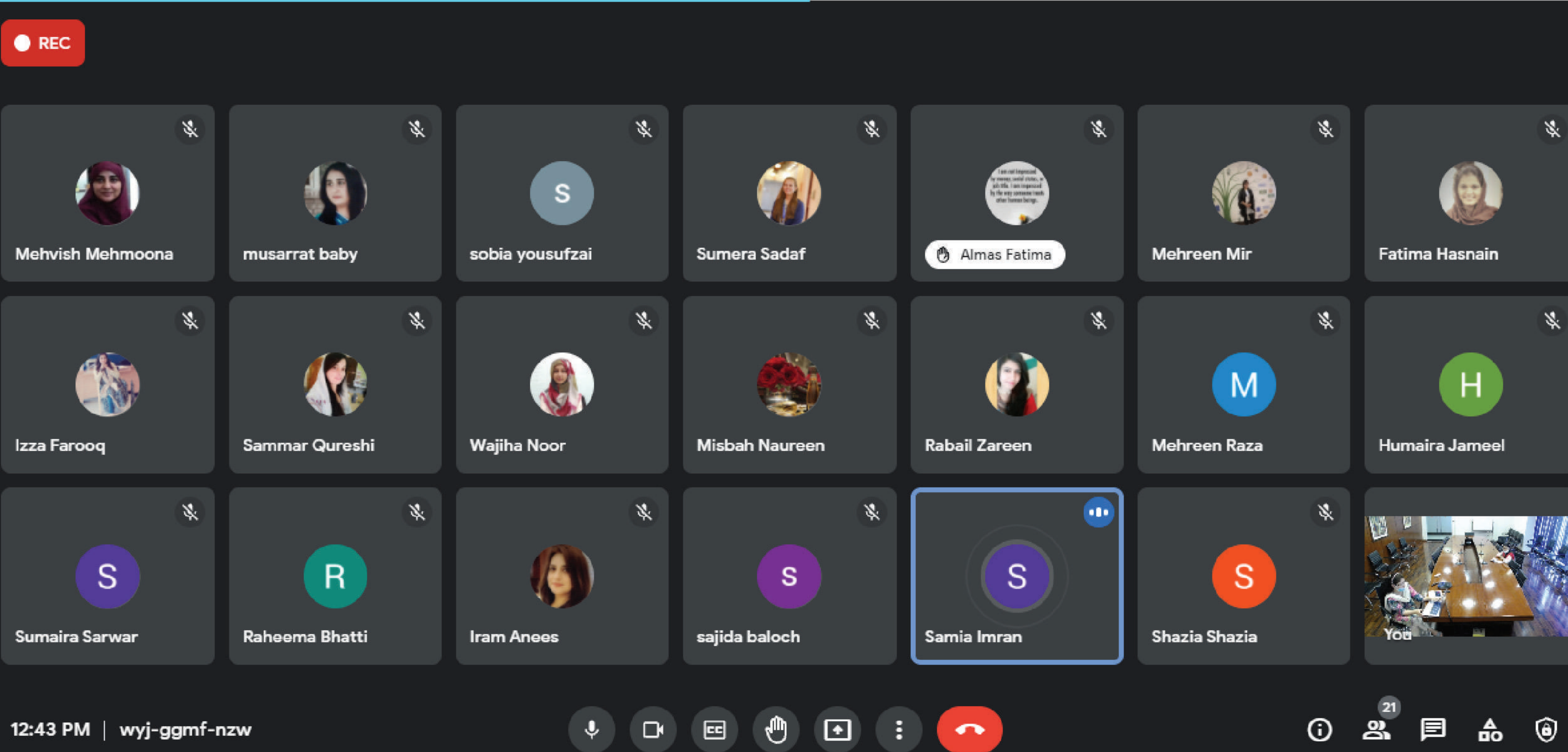
## Gender

IRM identifies gender as a cross-cutting theme. This requires gender to be integrated into policy planning, programming, implementation and evaluation of activities. IRM’s Gender and Development Unit aims to provide gender-based training at local, regional and global levels. IRM believes that its efforts to reduce poverty cannot be achieved unless the organization addresses the constraints that limit the capabilities of men and women to improve their standard of living and quality of life.

To reduce harassment at the workplace, IRM provides an opportunity through a platform “monthly women meeting” where women share their issues to be resolved to make a secure and conducive environment for staff especially women. IRM provides the opportunity for women at similar points in their career to come together, offer strong peer support and speak interventions to accelerate structural transformations for gender equality through four priority areas. IRM arranged various sessions for women like Health & Hygiene, Covid-19 Vaccination importance, managing stress, anxiety & depression and preventive techniques regarding the issues they are facing at the workplace.

These women's meetings highlight the commitment to accelerate gender equality and women’s empowerment through, Grievance and redressal mechanism, Complaint Mechanism and detailed orientation on IRM service rules through online meetings.

## IRM MONTHLY WOMEN MEETING







## Staff Farewell and Welcome





## CEO Birthday Celebration



## Vocational Training at VTEC Rawalpindi

## IRM Virtual BoD Meeting was held on October 15, 2021

