

HRD COMMUNIQUE NewsLETTER

HIGHLIGHTS of the Quarter

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Hello Spring!

Spring is nature's way of saying let's party."

- Robin Williams

IRM Silver Jubilee Celebrations

Institute of Rural Management marked 6th March 2018 as the day of its 25 years in the service of rural communities and development professionals. It was a moment of the utmost pleasure and thankfulness for IRM that its journey of excellence in the service of rural communities and development professionals, continues to reach into its 25th year. Board members of IRM, IG Motorway police Dr. Syed Kaleem Imam, Ex-staff members of IRM and IRM partners were present to witness Silver Jubilee Celebrations of IRM.



Silver Jubilee Convention | Exhibition

Silver Jubilee Convention comprised of glimpses of 25 years of IRM, IRM Smart School tableau, Speech by CEO-IRM Mr. Roomi Saeed Hayat, Speech by Chairman IRM Dr. Hamayun Khan, Speech by Chairman RSPN Mr. Shoaib Sultan Khan and speeches by IRM staff, donors, vocational and professional trainees and partners of IRM.

On 6th March 2018 as a part of silver jubilee celebrations of IRM, exhibition was organized in which products of vocational centers of IRM were displayed. Other than IRM, 7 different organizations displayed their products in exhibition along with it 6 food stalls presented a variety of Pakistani and fast food cuisine.

Burial of time capsule

Celebrating its 25 years a diverse event was held named as 'Burial of Time Capsule'. No such burial of time capsule has been done in history of Pakistan. IRM has buried this time capsule for 25 years with multiple items of the present to give projection to future people of IRM, time capsule will be opened on golden jubilee celebrations of IRM in 2043.

Pakistan Reading Project

The USAID-funded Pakistan Reading Project (PRP) was conceived by USAID and the Government of Pakistan (GOP) to address the reading deficit in Pakistani schools. It aims to improve children's Urdu reading skills in grades 1 and 2. Institute of Rural Management (IRM) is working within a consortium to implement PRP activities in regions of Balochistan and FATA. In the quarter, PRP Balochistan cohort-I and cohort-II districts actively pursued their planned targets for QTIG meetings, school

support visits and organizing Quarterly Review Meetings where as Phase I agencies of FATA also pursued their targets of TIG Meetings, school support visits and coordination with FATA Secretariat. Districts of Jaffarabad and Sibi particularly showcased the good work being done by PRP-IRM in Sibi Mela and during a visit of the Provincial Secretary Education to Jaffarabad. All the districts worked actively to make enrollment campaigns a success in their respective districts/agencies.



SUCCESS

The Sindh Union Council and Economic Strengthening Support (SUCCESS) Programme is aimed at supporting GoS in developing its local Community Driven Development (CDD) policy and allowing for a wider geographical outreach and providing financial means for important impact in rural Sindh. The specific objective of the SUC-

CESS Programme is to reduce poverty through undertaking CDD



based on RSPs' proven social mobilization approach. IRM is implementing vocational training component in Tando Muhammad Khan, Sujawal, Matiari, and Tando Allahyar. So far in this project 206 men and 433 women have been trained while 323 men and 396 women are enrolled in different trades of training.

MOU with UMASS

MOU has been signed with University of Massachusetts for collaboration in research projects and trainings. MOU Documents were signed by Dr. Michael Hannahan Donahue for U Mass and Mr. Roomi S. Hayat for IRM.



Gwadar Lasbela Livelihood Support Project

Gwadar Lasbela Livelihoods Support Project (GLLSP) is implemented by IRM in District Gwadar and Lasbela of Baluchistan, Pakistan. This project aims to impart vocational training skills to rural communities in different trades. As part of the project, mobile vocational



centers have been established in the target area for the successful delivery of field training to the community. Beneficiary of these trainings include both men and women. So far, in this project 2400 participants have been trained in different trades.

Adolescent and Adult Learning and Training Programme

In collaboration with Sindh Education Foundation (SEF), IRM is implementing Adolescent and Adult Learning and Training Program (AALTP) for adolescents and adults who have missed out on the opportunity to avail education. The AALTP has an aim to provide accelerated formal primary education for vulnerable adolescents and basic functional literacy for adults together with a certified Skill

Development / Vocational Training course for each learner so as to



enable them by providing them with varying opportunities of human capital development and socio economic growth. This project is being implemented by IRM in District Mirpurkhas and District Jamshoro of Sindh. Currently IRM has enrolled 1220 learners in 6 centers comprising of 810 registered adolescent and 410 adults.

UNICEF- Area In charge Polio Training

Training of Area In-charge consists of refresher course and to train them accordingly with the new techniques. It consists on the roles and responsibilities of AICs and Polio Team, Timeline for the campaign, when to visit the house, how to dress, how to speak with people GATHER approach. In this quarter IRM conducted 42 training events in KP and 11 in FATA. In these training events 1217 men and 765 women have been trained.



Market & Employment Project

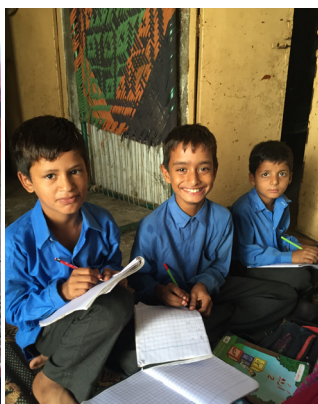
An agreement was signed with Helvetas Swiss Intercooperation IRM has conducted an Institutional and Market assessment study with the objectives of Priority skills need, identification of main actors of vocational and technical education in KP and FATA, identification of most employable skills and identification of available jobs in market.

IRM Smart School

People are the real wealth of nations—and education enables them to live a more productive and prosperous life. IRM believes in the philosophy of 'Investing in people's knowledge and skills to promote development'. Keeping this in view, IRM has established "Smart

Schools" to bring out of school children from vulnerable and disadvantaged families back to school and to mainstream them through provision of low-cost but quality primary education. Currently there are 30 smart school in Sindh, 30 in Punjab and 5 in Islam-

abad with a total enrollment of 1800 students comprising of 49% boys and 51% girls. In February, students of IRM Smart School appeared in examination of fifth class, students of IRM smart school gave an outstanding result with passing percentage of 98%.



Punjab Youth Workforce Development Project

IRM is implementing partner of Louis Burger for USAID funded Punjab Youth Workforce Development Project. This project aims to train and facilitate employment opportunities for men and women youth residing in the districts of Multan, Lodhran, Bahawalpur and Muzaffargarh in Punjab. During this quarter 11 public training institutes have been identified for institutional capacity building. Detailed institute gap assessment has been conducted of 8 public training institutes. Plan has been developed for institute specific capacity for 8 public training institutes. Training of trainers have also been conducted for 27 instructors from 8 vocational training institutes of PVTC. During this quarter apprenticeship training has also been conducted for 140 young trainees, support has been provided to 40 young trainees through entrepreneurship training.



Ride in Pink

Building on Pink Rickshaw Initiative Plan International Pakistan and IRM introduced Ride In Pink aimed to give young women/girls access to women friendly, quality, safe and economical transport services through overcoming mobility barriers and also give skills to manage a women friendly trans-



portation service. Gender sensitivity is an integral part of this project. Women managed Transport Company to ensure safe and harassment free commuting services for young women and girls. 9 women rickshaw drivers have been trained in driving rickshaws, 9 rickshaws have also been received from Plan Pakistan.

Strategic Meeting

The two day meeting was held on February 06 & 07, 2018 at IRM Complex. IRM Management and Professional staff attended the meeting. Sessions included the follow up of Strategic Meeting 2016, SWOT, Annual Review (Financial/Programme), Performance



review of sections and staff, presentations and discussion on resource mobilization, programme efficiency/improving our systems, increasing efficiency, branding and marketing and identifying potential donors/contractors/CSOs/Government Agencies.

For more details about our training programmes, please visit our website www.irm.edu.pk.



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