

Unlocking
Your True Potential

2 0 1 4



Catalogue



Institute of Rural Management

IRM is the largest skill enhancement and capacity development training Institute in the not-for-profit sector in Pakistan. The programmes offered by IRM aim at reducing poverty and enhancing human and organizational productivity.

For systems development and customized training, please contact:

Management Development Programme

mdp@irm.edu.pk

Entrepreneurship and Vocational Training

anwar@irm.edu.pk

Gender and Development

nausheen@irm.edu.pk

Center for Executive Education

cee@irm.edu.pk

Social Mobilization

george@irm.edu.pk

Micro Finance, Banking and Marketing

israr@irm.edu.pk

Health

bari@irm.edu.pk

Innovation Center of Education

sabiha@irm.edu.pk

Environment and Natural Resource Management

bari@irm.edu.pk

Compiled by:

Muneeb Azhar

Designed by:

Ayesha Siddiqi

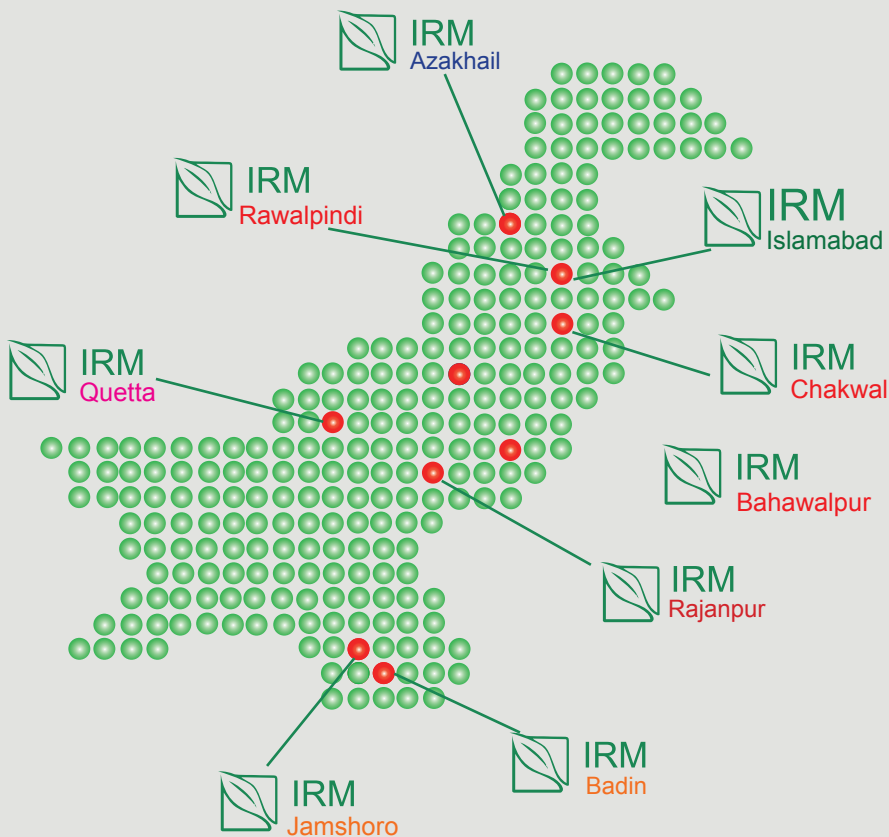
Photography by:

Khalid & Rezwan

ISBN : 978-969-9814-79-2

© IRM 2014

IRM Presence in Pakistan



IRM has presence all across Pakistan through its partner RSPs

About IRM

Institute of Rural Management (IRM), established in 1993, is the leading capacity development and learning facility in the not-for-profit sector in Pakistan. It is committed towards building the capacity and strengthening the efficacy and effectiveness of members of rural communities and professionals for unlocking their true human, social and economic potential.

IRM works in over 100 districts and offers a diverse range of training programmes that are especially designed to cater to the needs of rural community members and professionals from national and international organizations. IRM specializes in designing and conducting training in the fields of Health, Education, Academics, Social Mobilization, Vocational and Technical Education, Environment and Natural Resource Management, Micro-Finance, Management Development and Gender & Development.

Our training programmes are based on a combination of formal interventions like training workshops and informal interactions such as coaching and mentoring.

IRM has always focused on adding value

to the entire pyramid of the development sector, from marginalized rural communities to professionals. It aspires to improve the quality of training systems by developing and transferring innovative policies, demand driven courses, teaching methods and learning materials.

From rural communities to field workers, right up to the senior organizational management, IRM helps individuals and organizations in maximizing their potential.

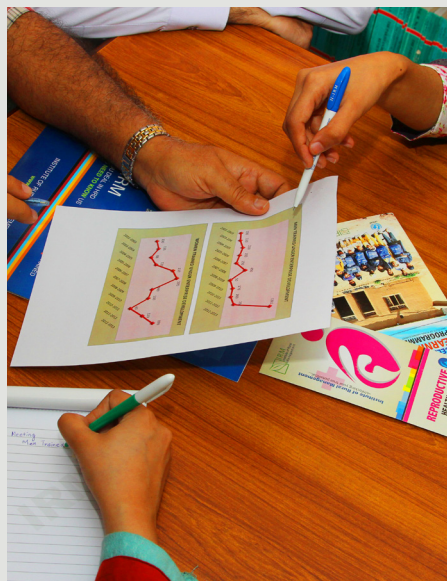
IRM is an ISO 9001:2008 certified entity and conducts up to 500 different types of training with an annual turnout of around 50,000 trainees. Over the last two decades, IRM has built the capacity of more than 1 million development professionals and communities across Pakistan.



IRM Learning Approach

The world is becoming increasingly challenging and acquiring more knowledge is becoming essential. Learning in diverse circumstances is vital for keeping up with the ever evolving global trends, new opportunities and adapting to rapidly changing work environment.

Learning is a continuous process and opportunities to be availed are infinite. We need to harness these opportunities to attain our goals. IRM provides the desired pedagogical framework of learning to the trainees which contain several ingredients.



KNOWLEDGE FOR CREATING CHANGE

IRM provides need based knowledge that equips people to promote themselves, their communities and their organizations in a sustainable way. At IRM, trainees learn about new global trends in rural/ urban markets and opportunities to bring change.

TRAINING IS LEARNER CENTERED

Individual and organizational learning needs are systematically assessed and matched with the design of the activities to ensure relevance and retention. The content, method and language of our training programmes are based on the trainees' needs.

LEARNING IS EXPERIENTIAL

Learning methods are active, participatory, practice-oriented and make extensive use of information and communication technology. Presentations by experts add to the inputs that are necessary to support your individual and organizational learning needs. At least 80 per cent of the time is used for structured facilitated learning, sharing knowledge and experience among practitioners.

Partners in Development

RSPs PARTNERS

- National Rural Support Programme.
- Aga Khan Rural Support Programme.
- Sindh Rural Support Organization.
- Rural Support Programmes Network.
- Punjab Rural Support Programme.
- AJK Rural Support Programme.
- Baluchistan Rural Support Programme.
- Thardeep Rural Development Programme.
- Ghazi Brotha Taraqiati Idara.
- Sindh Graduate Association.
- Sarhad Rural Support Programme.
- Foundation for Integrated Development Action.

ACADEMIC PARTNERS

- International Training Center of International Labor Organization (ITC-ILO), Turin Italy.
- University of Bradford, UK.
- University of Highlands and Islands UK.
- Asia South Pacific Association for Basic and Adult Education (ASPBAE), India.
- International Islamic University, Islamabad.
- Shaheed Zulfikar Ali Bhutto Institute of Science and Technology, Islamabad.
- University of Arid Agriculture, Rawalpindi.
- HITEC University, Taxila.
- NWFP Agriculture University, Peshawar.
- University of Veterinary and Animal Sciences, Lahore.
- Mohammad Ali Jinnah University, Islamabad

TECHNICAL PARTNERS

- Skill Development Council, GoP.
- City & Guilds, London, UK.
- KPK Training & Testing Board.
- Iqra Centre for Technical Education.
- SOS Technical Training Institute, Rawalpindi.
- HAWK Technical Training & Trade Test

- Center, KPK.
- Sindh TEVTA.
- National Institute of Science and Technical Education (NISTE), GoP.

HEALTH PARTNERS

- National Institute of Health, GoP.
- Polyclinic Hospital Islamabad, GoP.
- Railway General Hospital, Rawalpindi, GoP.
- Islamic International Medical College & Trust.
- Institute of Health Management, Rawalpindi.
- Life Care Hospital, Islamabad.
- Federal Drug House, Islamabad.
- Medi Test Lab, Islamabad.
- Bio Path Lab, Islamabad.
- Pioneer Lab, Islamabad.

ENRM PARTNERS

- PMAS-Arid Agriculture University, Rawalpindi.
- National Agriculture Research Council.
- Agriculture Training Institute, Sakrand.

MEMBERSHIPS

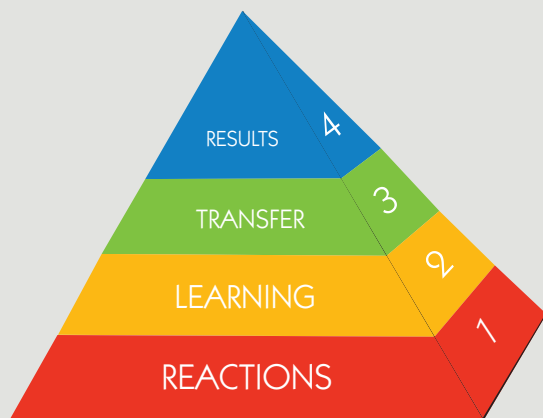
- Human Accountability Partnership (HAP).
- International Union for Conservation of Nature (IUCN).
- Asia South Pacific Association for Basic and Adult Education (ASPBAE), India.
- Human Resource Development Network (HRDN).
- Rural Support Programmes Network (RSPN).

Training Evaluation Model

For enhancing the capacity of institutions, IRM training programmes focus on capacity building of the individuals to enable them to contribute positively to their organizations. To evaluate the learning outcome of its programmes, IRM evaluates its training events with a focus on individual performance and the overall training event in light of the training objectives. At the end of the evaluation, reports are compiled which include feedback from the participants.

IRM training events are evaluated simultaneously by participants and trainers on IRM prescribed formats. The evaluations encompass training sessions, training materials and resource persons, thus focusing on overall strengths and weaknesses of the training events. This plays

an important role in enabling IRM to improve the quality of its training events. IRM Training Model is designed based on the ISO 9001:2008 certification requirements and Learning Management Cycle of ITC-ILO. There are several assumptions in this model that lead us from input to output, from output to outcome and from outcome to impact. The evaluation approach is based on the Kirkpatrick Model for training evaluation, modified to fit the dimensions of the IRM Training Model.





MANAGEMENT DEVELOPMENT PROGRAMME

Contact: mdp@irm.edu.pk

Management Development Programme

Contact: mdp@irm.edu.pk

Management Development Programme (MDP) is designed to provide professionals a vision of excellence in the field of Leadership & Management. It offers a variety of training programmes for strengthening the efficacy and effectiveness of professionals from various national and international organizations. Training offered by MDP can be categorized in three major groups i.e. **Women Focused Programmes, MDP Projects and Off-shelf Training Programmes.**

OBJECTIVES

- To create a cadre of development professionals who can contribute towards the process of poverty alleviation and development.
 - To equip professionals with the necessary skills for implementing their organization's strategic objectives and performing effectively and efficiently.
 - To provide a broader understanding of leadership and management to the participants and enable them to assume greater responsibilities within their organization.
 - To enable participants to design, develop and deliver topnotch training programmes single handedly.
- Leadership and Management
 - Office Management and Administration
 - Financial Resource Management
 - Social Media
 - Proposal Writing
 - Disaster Risk Reduction
 - Monitoring and Evaluation
 - Report Writing
 - Effective Communication
 - Project Cycle Management
 - Social Protection and Human Rights
 - Social Mobilization
 - Training of Trainers
 - Conflict Resolution

TRAINING OFFERED

MDP offers specialized as well as need based training programmes which are especially designed to cater to the needs of the participants. MDP offers training in the following thematic areas:





ENTREPRENEURSHIP & VOCATIONAL TRAINING

Contact: anwar@irm.edu.pk

Entrepreneurship & Vocational Training

Contact: anwar@irm.edu.pk

Business Development Services

The objective of IRM's Vocational Training Programme has always been to achieve social inclusion of impoverished and marginalized rural youth. Vocational Training Programme serves the twin objectives of imparting technical skills to the community and generating self-employment prospects. IRM has developed training in over 100 different technical and vocational skills that match the market's demand for specific skills based on an effective system of market survey and feedback from partners. Our trainings are conducted in collaboration with the government and private institutes.

OBJECTIVES

- **T**o impart technical and vocational skills to the participants for increased employment opportunities.
- To provide knowledge and practice of the required attributes and challenges for starting and operating a successful enterprise, particularly a small business.
- To prepare beneficiaries to work productively in small and medium-sized enterprises and more generally for an environment in which formal, full time wage employment may be scarce or unavailable.

METHODOLOGY

The methodology consists of a set of procedures for systematically identifying employment and income generating opportunities at the local/community level. Following are the major characteristics of the approach:

Pre-training: Training Needs Identification, TNA, screening process, designing of the training, Technical Assessment and Social Assessment (village assembly).

Training: Quality training conducted at properly equipped institutes with all necessary equipment and training material.

Post-training: Facilitating trainees (wherever possible) for on job training or financial support. Post training services are provided to those beneficiaries who start their own enterprise or need advice for placement. For effective feedback and coordination, the graduating trainees are provided envelopes, which are sent back by them, periodically.

TRADES OFFERED

Fast Track Intensive Courses

15 Days

Business Management Skill Training, Entrepreneurship Training, Life skills, health & hygiene, Fire Fighter & Rescue, Admin Assistant, Office boy.

30 Days

Beautician & Parlor Management, Motorcycle Mechanic, Cable Jointer, Calligraphy, office Automation, Professional Cooking, Baking, Basic Tailoring, Dress Designing, Computer Aided Designing (CAD), Carpentry (Wood Working), Dry Cleaning, CNG Kit Installation & Maintenance, Hand Embroidery, Machine Embroidery, Electric Motor Winding, Football Stitching, Greeting Card Making, Handicrafts Making & Designing, Glass Painting, Mirror Work, Hair Dressing, Mobile Phone Repairing, Mason Training, Light Vehicle Driving, Professional Photography, Photo Framing/Mounting, Photo Copier Machine Repairing, LCD repairing, Laptop repairing must get basic 30 days hardware training course and have at least 2 years market experience), Shuttering/Carpentry, Appliqué Work, Steel Fixer, Topi Making (Sindhi), Tractor Repairing, Paper Machie, Tractor Driving & Thrasher Usage Training, Furniture Polish, CNG Filling, Gardner Training, CNG



Compressor Operator, Building Painter, Interior Designer, Tile Fixer, Fumigation Training, UPS Manufacturing & Repairing, Generator Repair & Maintenance, Screen Printing, Rilli Making, Road Driller Operator, Bulldozer Operator, Chain Excavator Operator, Grader Operator, Shovel Operator, Wheeled Excavator Operator, Doze Operator, Crane Operator, Driving Training Ching chee/Rikhshaw mechanic, Plumbing & Pipe Fitting, Hotel Management, Receptionist, Marketing and Tour

Guide, Waitressing & Housekeeping, Computer Hardware, Computer Networking, AutoCAD, Graphics Designer, CCTV Camera Installation and Maintenance, Penaflex Machine operator, Adda work, Furniture making, House hold Appliances, Fruit & vegetable Processing, Horticultural, Chromites Mining, Safety Officer Training, English Proficiency, Video Film Making , Split AC installation and Ducting , Split Ac and Window AC Repairing, Fridge Deep freezer and Electric Water Cooler Repairing

45 Days

Welding, Gas & ARC Welding

60 Days

Auto Electrician (Must have 2 years hand on experience as electrician, and qualification must be matric or F.A) Auto Mechanic, Building Electrician, Bag Making (person should get 60 days tailoring training) Civil Draftsman, Machinist, Refrigeration & Air Conditioning (RAC), Quantity Surveyor Basic, Civil Surveyor Basic, Advance Quantity Surveyor (person must be trained in Basic Quantity civil surveyor), Advance Civil Surveyor, (person must be trained in basic civil surveyor) Mechanical Draftsman, Optical Fiber qualification must be middle or matric), Engineering (lathe, sharper, etc.)

90 Days

Industrial Electrician, Steel Furniture Making, Aluminum Carpenter, HVAC (person must get 60 days Refrigeration & Air Conditioning training and must have 2 to 3 years practical hands on experience)



TECHNICAL PARTNERS

IRM vocational trades are recognized and certified for their quality standards by the federal authority of Skills Development Council (SDC) and by the Punjab government through Technical Education and Vocational Training Authority (TEVTA). Listed below are some of the institutes that collaborate with VTP for trainees from all over the country:

- Skills Development Council, GoP
- City & Guilds, UK
- Sindh TEVTA
- KPK Training & Testing Board
- Iqra Centre for Technical Education
- National Institute of Science and Technical Education (NISTE), GoP
- National Training Bureau Technical Training Center, Ministry of Education, GoP
- The Master Heavy Machinery
- Operator Training & Testing Center, Islamabad
- SOS Technical Training Institute, Rawalpindi
- Federal Institute of Technology, Rawalpindi
- HAWK Technical Training & Trade Test Center, KPK

VTEC SERVICES

All Vocational Centers of IRM provide clean, quiet, safe and comfortable envi-

ronment which are important components of successful training and learning. VTEC staff is trained to work and improve general attitudes of trainees.

VTEC staff assists participants with pre-employment counseling including work values, trainees' expectations, relations with co-workers, job responsibilities, and career advancement opportunities.

From trainee's arrival to departure, VTEC Admin ensures timely boarding and lodging. Hostel warden is available at all the times to look after the participants and ensure spotlessly clean and tidy dormitories.



Owing to current aggravating security situation, preemptive measures are taken to avoid undesirable situations. VTECs have reliable security system to monitor all activities in and around the campus. VTEC café serves delicious and hygienic food to trainees keeping in mind the taste variation in different geographic localities across country. In order to address any medical emergency faced by participants during training, a vigilant VTEC service is available (so that trainees can be taken to nearby hospital) to provide medical aid. Outdoor physical activities are encouraged to stimulate young minds and city exposure visits are regular feature of life at our vocational centers.





GENDER & DEVELOPMENT

Contact: nausheen@irm.edu.pk

Gender And Development

Contact: nausheen@irm.edu.pk

Gender inequality is a critical development issue of the 21st century. In the developing world, women usually lack voice and decision-making ability in the household and in society and their economic opportunities remain very constrained. Even in the professional world, moving up the hierarchy is very challenging for women. This inequality is not only unfair but also hampers the economic and social development of a country and puts a break on poverty reduction.

To address gender related issues, IRM offers women focused training programmes to cater to the needs of those ambitious and motivated women professionals who wish to develop and strengthen their leadership skills, effectiveness and self-confidence in order to climb up to managerial positions within their organizations.

OBJECTIVES

- **T**o provide an understanding of gender, its relation with governance and understanding key terminologies which are used in different gender related programmes.
- To enable participants to promote gender equality at work through advanced knowledge and best practices.
- To mainstream gender equality and identify appropriate strategies for collaboration.
- To use research, networking and knowledge sharing to assemble appropriate resources on mainstreaming gender equality.
- To develop a pool of trainers able to deliver the standardized training materials on gender equality.

TRAINING OFFERED

IRM offers a variety of gender related training. The Gender and Development section offers specialized as well as tailor-made gender related training programmes which are especially designed to cater to the needs of the individuals and organizations. Our gender related training include:

- Gender Responsive Governance
- Breaking Through the Glass Ceiling
- Gender and Peace Building
- Gender Mainstreaming
- Gender and DRR
- Gender Mainstreaming



CENTER FOR EXECUTIVE EDUCATION

Contact: cee@irm.edu.pk

Center For Executive Education

Contact: cee@irm.edu.pk

Center for Executive Education (CEE) offers Diploma programmes to meet the academic needs of university students and management needs of professionals from banks, local and International NGOs, Rural Support Programmes, Government agencies and International organizations. CEE offers a wide range of Diplomas in collaboration with various national and international academic institutions and is known for its excellent blend of skills, practical knowledge and best practices.

To offer high quality education, IRM has developed meaningful partnerships with many national and international academic institutions including University of Bradford and University of Highlands and Islands in the UK, SZABIST and MAJU.

OBJECTIVES

- **T**o provide high quality education and enhance the capacity and qualifications of university students and professionals.
- To help participants in developing a positive, constructive and practical approach to effective written and oral communication in business and professional settings.
- To provide practical skills and management tools, which empowers participants with confidence and knowledge to perform their job and to evaluate the work of others.
- To enhance students understanding of various development issues.
- To build and upgrade skills of HR professionals.

DIPLOMAS OFFERED BY CEE

CEE offers regular diploma programmes as well as customized programmes.

Some of our programmes include:

- Executive Diploma in English Language Proficiency
- Diploma in Financial Management for NGOs Professionals
- Diploma in Human Resource Management
- Diploma in NGO Leadership and Management
- Diploma in Proposal Writing
- Diploma in Project Management

For updates regarding our Diploma programmes, please visit www.irm.edu.pk



SOCIAL MOBILIZATION

Contact: george@irm.edu.pk

Social Mobilization

Contact: george@irm.edu.pk

Social Mobilization (SM) is the pioneer training programme of IRM and has been offering specialized training in the field of Social Mobilization since the inception of IRM.

The SM section works with communities at grass roots level to enhance their managerial and entrepreneurial skills, which are vital constituents for participatory development. The section comprises of highly energetic and competent trainers who are actively involved in delivering of field level community and staff trainings in the rural areas of the country.

OBJECTIVES

- **T**o enhance the skills and practical knowledge of the participants to make them specialists in the field of social mobilization.
- To develop a strong team of community development practitioners who are capable of dealing with field realities of Pakistani Rural areas.
- To improve participants knowledge and concept of Community Mobilization, Participatory Development and its elements.
- To build the capacity of participants in mainstreaming the Disaster Risk Reduction and Management concepts, principles and practices in planning and implementation of community development efforts.

TRAINING OFFERED

For effective management of community initiatives, SM offers a variety of trainings for capacity building of the members of Community Organizations (COs). Some of the main SM Training includes:

- Community Management Skills
- Community Investment Fund Management
- Financial Management.
- Book Keeping
- Village Development Planning
- Institutional Development at Government level
- Leadership Management Skills Training





MICRO FINANCE, BANKING & MARKETING

Contact: israr@irm.edu.pk

Micro Finance, Banking & Marketing

Contact: israr@irm.edu.pk

Micro Finance has recently emerged as an integral tool for poverty alleviation. Keeping in view the significance of Micro Finance, Banking and Marketing, IRM has designed comprehensive training courses to meet the demands of marginalized communities. This programme is continuously developing and is providing support to the micro finance institutes at national and international level through training and experiential learning.

OBJECTIVES

- **T**o familiarize participants with various credit appraisal techniques.
- To enable participants to deal effectively with different kinds of credit customers.
- To provide adequate knowledge about the loan recovery process to the participants.
- To enhance participants understanding of different tools and techniques to analyze and evaluate information from potential clients.
- To strengthen participants knowledge and build their capacity in the field of loan portfolio management.
- To train the newly inducted staff of Micro Finance Banks on customer handling and encompass all current banking terminologies, bank products and services from customer perspective.

TRAINING OFFERED

IRM offers a variety of training programmes for staff of national and international Micro Finance Institutions and Banks. Some of the most popular training offered by IRM include

- Credit Appraisal and Recovery Techniques
- Micro Enterprise Development
- Islamic Mode of Financing
- Loan Portfolio Management
- Bank Customer Education
- Know About Business
- Power Selling





HEALTH

Contact: bari@irm.edu.pk

Contact: bari@irm.edu.pk

The poor and underserved people, especially women and children, need basic and better-quality health services. The health section of IRM aims at providing healthcare solutions to the remote rural communities, and improving and expanding the existing base of health workforce in these communities by building their capacities.

For improving the quality of its training programmes, the Health section have close working partnerships with many governmental and non-governmental organizations including National Institute of Health (NIH), Islamic International Medical College Trust and Federal Government Services Hospital, Islamabad.

OBJECTIVES

- **T**o improve Lady Health Workers/ TBAs understanding of the safe maternity practices and improved standards of health care.
- To equip community health workers with the standardized Hygiene & Sanitation practices.
- To develop a critical understanding of the theories, principles and concepts which underpin community health practice.

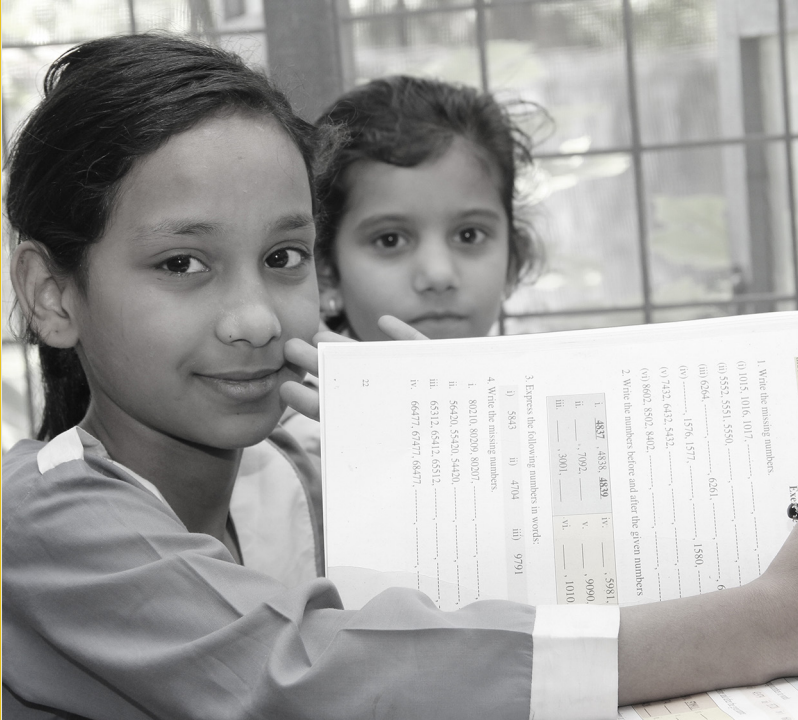
TRAINING OFFERED

Our Health training are conducted in collaboration with registered Government and Non-Government institutes and agencies. Health section offers training in various health related fields including:

- Employable Health
- Reproductive Health
- Community Health



For more details, please visit www.irm.edu.pk or contact Mr. Abdul Bari at bari@irm.edu.pk



INNOVATION CENTER OF EDUCATION

Contact: sabiha@irm.edu.pk

Innovation Center of Education

Contact: sabiha@irm.edu.pk

Innovation Center of Education (ICE) is committed towards enhancing the efforts at community level in order to show real impact of lifelong learning policies. It focuses on participation and persistence in education, enrolment and other measures of achievement i.e. the environment for learning and training facility, educational resources and material development.

The core objective of ICE is to improve access to all forms of learning; formal, non-formal, and informal. Services offered by ICE include Training Need Assessment (TNA) of the project and covering the areas of Material Development (modules and guide books), Teacher Training, Village Education Committee Training, School Management Committee Training, School Councils Training and Training of Parent Teacher Associations.

ICE strives to build the capacities of school teachers to enable them to use joyful learning techniques in classrooms to increase students' enthusiasm and motivation. ICE also offers training for public and private sector teachers, teacher training staff and officials in education sector.

OBJECTIVES

- **T**o design innovative programmes for raising the standard of education.
- To review the varied needs of pupils to help them improve in education.
- To share good classroom practices.
- To add a range of teaching and learning strategies to support inclusion.
- To ensure high quality education that fulfills the national educational goals.
- To develop manuals, modules and guidelines for school teacher.

TRAINING OFFERED

ICE offers innovative training courses / programmes for primary and secondary school teachers on various thematic areas including:

- Teachers Capacity Development
- Early Childhood Center Development
- School Management Committees
- Multi-Grade Teaching
- Joyful Learning
- Reading Skills
- Classroom Management
- Continuous Professional Development
- School Leadership and Development



ENVIRONMENT & NATURAL RESOURCE MANAGEMENT

Contact: bari@irm.edu.pk

Environment & Natural Resource Management

Contact: bari@irm.edu.pk

Environment & Natural Resource Management (ENRM) Training Programme strives to ensure optimal utilization of available resources at the local level and provision of assistance to reduce dependency upon external resources. This programme aims at developing and strengthening local capabilities for sustainable resource management through prevention of losses in natural resources, productivity enhancement and environmental rehabilitation. The section works with rural farmers for promoting sustainable agriculture & livestock practices and reducing its impact on environment through energy conservation.

ENRM has successfully developed meaningful partnerships with rural communities and various public sector organizations including National Agriculture Research Center (NARC) which is the largest research institute of Pakistan Agriculture Research Council (PARC), ARID Agriculture University and Barani Livestock Production Research Institute, Khairi Murat.

OBJECTIVES

- To introduce the participants to new / time tested and environment friendly technologies.
- To save and utilize the available resources without compromising on environment.
- To impart useful, practical and advanced knowledge about livestock to the community members to enable them to take up challenges for increasing production and reducing livestock losses.
- To develop and strengthen local capabilities for sustainable resource management.
- To build the capacities of people in

Agriculture including Fisheries, Live stock, Forestry and Watershed Management.

TRAINING OFFERED

To promote sustainable agriculture and reduce its impact on environment, ENRM offers various training courses including:

- Kitchen Gardening
- Community Livestock Extension Workers
- Crop Maximization Techniques
- Water and Soil Conservation
- Integrated Pest Management
- Fish Farming
- Renewable Energy Technologies



FACILITIES

IRM is situated near mega attractions of the country's capital such as the Pakistan National Council of Arts (PNCA), 5 Star Hotels, Museums, Lok Virsa and the commercial hub of Islamabad. IRM has astonishing facilities including a Library which hosts more than 11,000 books, journals and reports. It provides 'Document Delivery Service' to provide reading material at your doorstep.

IRM also has a splendid cafe which is a fantastic place to carry out group work or simply network! Once out of training hall, the participants can refresh themselves with an assortment of drinks and delicious food within cafe or simply take a walk in our well kept picturesque lawn. In addition to this, IRM has a Staff Gym to cater to the needs of professionals who have exercise routine. IRM also has a vehicle fleet that provides 24/7 pick and drop facility to and from bus stops and airport to outstation participants.



GETTING TO IRM

IRM is situated in the footsteps of famous Margalla Hills and is within close proximity to the City Center. Owing to the perfect location of the Institute, it hardly takes half an hour to commute between IRM, the Benazir Bhutto International Airport and the places of interests.

1 MILLION
PEOPLE
TRAINED



6, St# 56, F-6/4 Islamabad, Pakistan. Email: info@irm.edu.pk
Phone: +92-51-2822752, 2822792 | Fax: +92-51-2823335
One of Asia's Leading Capacity Development Institutes



IRM is an ISO Certified Organization